

MERCY UNIVERSITY HOSPITAL CORK FOUNDATION
(A company limited by guarantee)

FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER, 2015

MERCY UNIVERSITY HOSPITAL CORK FOUNDATION
(A company limited by guarantee)

Financial Statements
For the Year Ended 31st December, 2015

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MERCY UNIVERSITY HOSPITAL CORK FOUNDATION
(A company limited by guarantee)

Financial Statements
For the Year Ended 31st December, 2015

Directors & Other Information

Directors	Mr. Jeremiah Pierce Flynn (Chairman) Ms. Colette Twomey (Vice Chair) Mr. Kevin Cummins Mr. Larry O'Dwyer - Retired 19th May, 2015 Sr. Elizabeth McGrath Dr. Con Murphy Mr. Dermot Hargaden Ms. Edel Clancy Ms. Anne Pettit Dr. John Cahill Ms. Yvonne Barry
Secretary	L&P Trustee Services Ltd.
Chief Executive	Micheál Sheridan
Registered Office	26 Henry Street, Cork.
Auditors & Accountants	MacSweeney & Co., Registered Auditors & Accountants, Bridge House, Skehard Road, Cork.
Bankers	Allied Irish Bank, 33 North Main Street, Cork. Bank of Ireland, 32 South Mall, Cork. Ulster Bank, 17 Winthrop Street, Cork. KBC Bank Ireland, 4 Lapp's Quay, Cork.
Solicitors	Fachtna O'Driscoll Solicitors, 9 South Mall, Cork.
Charities Regulator No.	20065225
Revenue Commissioners Charity No.	CHY17500
Company No.	435503

MERCY UNIVERSITY HOSPITAL CORK FOUNDATION
(A company limited by guarantee)

Directors' Report on the Financial Statements
For the Year Ended 31st December, 2015

The Directors have pleasure in submitting their report together with the financial statements for the year ended 31st December 2015.

1. STRUCTURE, GOVERNANCE AND MANAGEMENT

Legal Status

The company was incorporated on 27th February 2007. It is limited by guarantee and does not have share capital. The objects of the company are charitable in nature and it has established charitable status (Registered Charity No: 20065225).

Organisation

The Chief Executive Officer reports to the Board of Directors and is employed to manage the Foundation's affairs. The Foundation employs an additional eight staff and funds two researchers carrying out research related to the incidence of cancer as well as the role of nutrition in cancer prevention and recovery.

The Board of Directors met six times during the year. The Directors make all policy decisions including allocation of funds. There are three sub-committees of the Board: Executive Management Committee, Finance and Audit Committee and Governance Committee.

Risk Management

An independent review of the Mercy University Hospital Foundation's Risk Management controls took place during 2015. A Risk Register was developed and is monitored regularly and where appropriate, procedures or systems are being established to mitigate any risks the organisation has identified.

Transactions with Directors

Directors do not receive remuneration for their services. There were no transactions with Directors during the year.

Taxation Status

The Mercy University Hospital Foundation has been granted charitable status under Sections 207 and 208 of the Taxes Consolidation Act 1997 and is exempt from Corporation Tax, Income Tax and Capital Gains Tax. It is an "Eligible Charity" for the Charitable Donation Scheme under Section 848A of the Taxes Consolidation Act 1997.

Change in Financial Reporting Framework

This is the first set of financial statements prepared by Mercy University Hospital Cork Foundation in accordance with accounting standards issued by the Financial Reporting Council, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS102"). The company transitioned from previously extant Irish and UK GAAP to FRS 102 as at 1st January 2015. An explanation of how transition to FRS 102 has affected the reported financial position and financial performance is given in note 13 to the Financial Statements.

2. OBJECTIVES AND ACTIVITIES

The Mercy Hospital Foundation is the official charity dedicated to fundraising for the Mercy University Hospital.

Our Mission is – To inspire people to support advancements in research, diagnosis, treatments and care of patients at the Mercy University Hospital.

Our Vision is – To respond to the changing needs of patients at Mercy University Hospital through ethical, transparent and innovative fundraising.

Our values are

- Respect
- Excellence
- Compassion
- Justice
- Partnership

MERCY UNIVERSITY HOSPITAL CORK FOUNDATION
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Directors' Report on the Financial Statements
For the year ended 31st December 2015 (continued)

The Foundation is responsible for ensuring that funds raised for the Hospital are managed efficiently and allocated in a transparent manner in line with a donor's wishes, our Code of Ethics and our Donor Bill of Rights.

The Foundation is also one of the Registered Charities that has signed up to *'The Statement of Guiding Principles for Fundraising'*. We welcome the appointment of the Charities Regulator and we are 'on the journey' to sign up to *'The Code of Governance for Community and Voluntary Organisations'*.

The Foundation engages with people who wish to support the Hospital, ensuring that their donations truly make a difference to the lives of the circa 100,000 patients of all ages that attend The Mercy University Hospital every year.

Results of Financial Activities for the Year

The results for the year ended 31st December 2015 are set out on pages 8 to 10.

The total incoming resources reported for the year ended 31st December 2015 are €2,414,113 compared with €1,950,993 in the previous period. This represents an increase in total incoming resources year on year of €463,120 or 24% during what was a very challenging year for the Not-for-Profit sector in Ireland.

Income from Donations and Legacies grew by 49% from €599,581 to €892,878 whilst Income from our Fundraising Activities increased by 13% from €1,347,495 to €1,517,213.

Resources expended in relation to Fundraising Activities in the period increased by 12% from €636,075 to €713,418. These figures reflect the Foundation's ongoing investment in the recruitment of regular donors and the decision to grow our fundraising team to meet the demands for funds being placed on the Foundation.

We acknowledge with appreciation the commitment and dedication of our staff and volunteers. Our staff members receive a salary that fairly reflects their value to the organisation. In order to achieve our vision and mission and meet the ever increasing demands for funding, we need to recruit and retain high calibre staff at the market rate. We are committed to the continuing professional development of our staff and we allocate resources annually towards a training and development programme. Management and Administration costs increased by just under 3%.

In the year ended 31st December 2015, we allocated €774,713 towards Charitable Activities compared with €562,071 in the previous period, an increase of 38% in funding.

We held €1,480,190 in Restricted Funds. Our Restricted Funds are funds which are earmarked for ongoing projects in the Hospital including the planned Cancer CARE Centre as well as funds that we hold on behalf of wards and departments for future needs.

Our allocations to Charitable Activities in 2015 included grants to areas such as Dementia Care of €131,850, Gastroenterology €223,114, Urology €110,337, Heart and Stroke €68,430, St. Therese's Medical Oncology Unit €48,779 and €43,505 towards our Kids + Teens Appeal.

In 2015 we continued our long standing commitment to support the Urology Department and in particular, the Rapid Access Men's Health Clinic. During 2015 we allocated €110,337 in funding which included support for a specialist nurse in the Rapid Access Clinic as well as cystoscopes and Information Packs for men diagnosed with Prostate Cancer. We also continued to deliver our Testicular Cancer Awareness Outreach Programme in schools across Munster.

We continued to help our youngest patients by part funding the POONS Project. The Paediatric Oncology Outreach Nursing Service is a mobile nursing service which enables children being treated for cancer to be treated in their own homes. We also funded iPads to be used across the hospital in areas where children are being treated as well as the POONS service for Distraction Therapy to reduce a child anxieties and fears during a procedure.

With the continued support of GENIO we allocated €131,850 to help the hospital to make changes and improvements to reduce the challenges and obstacles that patients with Dementia face when in the Hospital. Our aim is to support the hospital as it moves towards becoming a Dementia Friendly Hospital.

MERCY UNIVERSITY HOSPITAL CORK FOUNDATION
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Directors' Report on the Financial Statements
For the year ended 31st December 2015 (Continued)

Income from a number of our fundraising initiatives and campaigns grew during 2015 when compared to the previous period. Gross income from our Regular Donors and our 'Pin & Support' initiative grew from €447,760 during 2014 to €632,409, an increase of 41%. Income from our Community Fundraising and events including the Make Your Mark on Cancer Walk, Climbs to Remember, Marathons and D'Hillbillies Mud Run grew by 17% to €283,933 compared with the previous period.

Income from mailings including our Newsletter, our annual Tax Mailing, Raffle and annual Direct Mail campaign in 2015 was €175,240, an increase of 27% compared with the previous period.

Income from Private Donations increased by 53% to €114,903 whilst income from Legacies grew by 45% to €50,631. Income generated from Public Collections including Flag Days, Church Gate Collections and our Retail Collection Boxes increased by 34% to €93,975.

Our income sources which saw a decline when compared to the previous period were Radiothon (Cork for Kids and Giving For Living) down 13%, Trusts and Foundations down 41% and Ladies Lunch and Bazzerfest which were down 50% from a combined total of €32,262 in the previous period to €16,213 in 2015.

3. PRINCIPAL RISKS AND UNCERTAINTIES

The Directors have identified that the key risks and uncertainties the Foundation faces.

The two main risk issues for the Foundation are:

- Financial - The company's revenues are dependent on the prevailing economic climate and as such may be subject to fluctuations as the economy grows or contracts.
- External Risks - The company's fundraising activities require it to interact with persons and organisations who are not directly under its control which increases the risk of reputational damage.

The Foundation mitigates these risks by continually monitoring the level of activity and by preparing and monitoring its budgets, targets and projections. The Foundation has a policy of maintaining cash reserves. The Foundation also closely monitors emerging changes to regulations and legislation on an on-going basis.

Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff and volunteers.

4. IMPORTANT EVENTS SINCE THE YEAR END

There were no significant events affecting the company since the end of the accounting period.

5. FUTURE PLANS IN THE BUSINESS

We are now in the final year of our 2014-2017 campaign to raise €3million to help the Hospital and its staff tackle Ireland's biggest killers - cancer, heart disease and stroke. During this campaign we have also continued to support our youngest patients through the Mercy Kids + Teens Appeal.

During 2016 we will focus on supporting the following projects as we develop our plans for the Foundation from 2017 onwards.

Cancer : In the area of Cancer, we will continue to fundraise towards the capital costs to develop the new Mercy Cancer CARE Centre and we will provide funding to support areas such as Medical Oncology, Urology and the ongoing Tumour Genetics Study for patients diagnosed with Bowel Cancer with grants in excess of €374,000.

During 2016 and 2017 we aim to raise the €500,000 we committed towards a Fluoroscopy (X-ray) unit for the new Regional Centre for Gastroenterology for Cork and Kerry. This equipment will assist doctors in staging, treating and palliating patients with tumours in their oesophagus, stomach, bowel, pancreas and liver and allows local endoscopic pain relief procedures in patients with advanced cancer.

Stroke : We aim to provide €20,000 to fund essential equipment for both the diagnosis and treatment of stroke as well as resources for our Speech & Language Therapy, Occupational Therapy and Physiotherapy staff who work with stroke patients.

MERCY UNIVERSITY HOSPITAL CORK FOUNDATION
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Directors' Report on the Financial Statements
For the year ended 31st December 2015 (Continued)

Kids + Teens: It is vital that when a child is ill, that they and their parents and siblings have access to the best care, facilities and support. Our ongoing annual funding commitments include supporting the Paediatric Oncology Outreach Nursing Service (POONS) as well as providing counselling sessions for children or their parents affected by the diagnosis of a life limiting or chronic illness or bereavement counselling for families affected by the loss of a child. In 2016 we will also provide funding to support the upgrade and re-decoration of wards in the Leukaemia Unit and facilities for parents. Our funding commitment to these projects during 2016 is €43,000

6. RESERVES POLICY

The Foundation's available resources at the end of the year were €1,807,347. Of the available resources, €1,480,190 is held for restricted purposes, as the funds were donated for specific areas and activities. Unrestricted funds of €327,157 are held at the year end. It is the Foundation's policy to maintain a reserve to fund the management and administration of the Foundation for at least twelve months.

7. DIRECTORS

The names of the individuals who were directors at any time during the year ended 31st December 2015 are set out below. Unless otherwise indicated they served as directors for the entire year.

Mr. Jeremiah Pierce Flynn (Chairman)
Ms. Colette Twomey (Vice Chair)
Mr. Larry O'Dwyer - Retired 19th May, 2015
Mr. Kevin Cummins
Sr. Elizabeth McGrath
Dr. Con Murphy
Mr. Dermot Hargaden
Ms. Edel Clancy
Ms. Anne Pettit
Dr. John Cahill
Ms. Yvonne Barry

8. BOOKS AND ACCOUNTING RECORDS

The Directors acknowledge their responsibilities under Section 281 to 285 of the Companies Act 2014 to keep adequate accounting records for the company and are discharging their responsibility by employing experienced staff, ensuring that sufficient company resources are available for the task and liaising with the company's auditors. The company maintains all source documentation and prepares its books and records from the source documentation. The books and records are kept at 26 Henry Street, Cork.

9. AUDITORS

MacSweeney & Co, Registered Auditors & Accountants, Bridge House, Skehard Road, Blackrock, Cork have expressed their willingness to continue in office in accordance with Section 383(2) of the Companies Act, 2014.

On behalf of the Board

Date: *4th July, 2016*

Jeremiah Flynn

Yvonne Barry

Director

Director

MERCY UNIVERSITY HOSPITAL CORK FOUNDATION
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Statement of Directors' Responsibilities
For the Year Ended 31st December, 2015

The directors are responsible for preparing the Directors' Report and the Financial Statements in accordance with applicable Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with Companies Act 2014 and accounting standards issued by the Financial Reporting Council and promulgated by Chartered Accountants Ireland, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (Generally Accepted Accounting Practice in Ireland).

Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as at the financial year end date and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for ensuring that the company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the company, enable at any time the assets, liabilities, financial position and profit or loss of the company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' Report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

On behalf of the Board

Date: *4th July, 2016*

Jeremiah Flynn

Yvonne Barry

Director

Director

MERCY UNIVERSITY HOSPITAL CORK FOUNDATION
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Independent Auditors' Report to the Members of Mercy University Hospital
Cork Foundation for the year ended 31st December 2015

We have audited the financial statements of Mercy University Hospital Cork Foundation for the year ended 31st December, 2015, which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cashflows and the related notes. The relevant financial reporting framework that has been applied in their preparation is the Companies Act 2014 and accounting standards issued by the Financial Reporting Council and promulgated by Chartered Accountants Ireland (Generally Accepted Accounting Practice in Ireland), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

This report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in the audit report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company or the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement on page 6, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view and otherwise comply with the Companies Act 2014. Our responsibility is to audit and express an opinion on the financial statements in accordance with Irish law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors, including "APB - Ethical Standards - Provisions Available for Small Entities (Revised)", in circumstances set out in note 15 to the financial statements.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements.

In addition, we read all the financial and non-financial information in the annual report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion

In our opinion the financial statements:

- give a true and fair view in accordance with Generally Accepted Accounting Practice in Ireland of the state of the company's affairs as at 31st December, 2015 and of its result for the year then ended; and
- have been properly prepared in accordance with the relevant reporting framework and, in particular, with the requirements of the Companies Acts 2014.

Matters on which we are required to report by the Companies Acts 2014

- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited
- The financial statements are in agreement with the accounting records.
- In our opinion the information given in the Directors' Report is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the provisions of sections 305 to 312 of the Companies Act 2014, which require us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by law are not made.

Michael MacSweeney for and on behalf of
MacSweeney & Co.,
Registered Auditors and Accountants,
Bridge House,
Skehard Road,
Blackrock,
Cork

Date: *4th July, 2016*

MERCY UNIVERSITY HOSPITAL CORK FOUNDATION
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Statement of Financial Activities
For the Year Ended 31st December, 2015

	Notes	Unrestricted Funds Dec-15 €	Restricted Funds Dec-15 €	Total Funds Dec-15 €	Total Funds Dec-14 €
Income					
Donations and legacies		179,858	713,020	892,878	599,581
Income from Charitable Activities		918,745	598,468	1,517,213	1,347,495
Income from Investments		4,022	-	4,022	3,917
Total income		<u>1,102,625</u>	<u>1,311,488</u>	<u>2,414,113</u>	<u>1,950,993</u>
Expenditure					
Expenditure on Charitable Activities	5	(50,137)	(724,576)	(774,713)	(562,071)
Transfers to Restricted Funds		(87,723)	87,723	-	-
Expenditure on Raising Funds					
Fundraising activities	4	(628,120)	(85,298)	(713,418)	(636,075)
Management & Administration	6	(271,057)	(83,431)	(354,488)	(345,084)
Total expenditure		<u>(1,037,037)</u>	<u>(805,582)</u>	<u>(1,842,619)</u>	<u>(1,543,230)</u>
Net income and net movement in funds before charges for the year					
		65,588	505,906	571,494	407,763
Bank Charges		(9,850)	-	(9,850)	(7,481)
Net income & net movement in funds for the year		<u>55,738</u>	<u>505,906</u>	<u>561,644</u>	<u>400,282</u>
Reconciliation Of Funds					
Total Funds brought forward		271,419	974,284	1,245,703	845,421
Total Funds carried forward		<u>327,157</u>	<u>1,480,190</u>	<u>1,807,347</u>	<u>1,245,703</u>

MERCY UNIVERSITY HOSPITAL CORK FOUNDATION
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Balance Sheet
As At 31st December 2015

	Notes	2015 €	2015 €	2014 €	2014 €
Fixed Assets					
Tangible Assets	10		430		1,890
			<u>430</u>		<u>1,890</u>
Current Assets					
Debtors & Prepayments	11	359,349		464,065	
Cash at Bank		<u>1,596,542</u>		<u>1,177,816</u>	
		1,955,891		1,641,881	
Creditors (amounts falling due within one year)	12	<u>(148,974)</u>		<u>(398,068)</u>	
Net Current Assets			<u>1,806,917</u>		<u>1,243,813</u>
Total Assets Less Current Liabilities			1,807,347		1,245,703
Creditors (amounts falling due after more than one year)			-		-
Net Assets			<u>1,807,347</u>		<u>1,245,703</u>
Represented By					
Restricted Funds			1,480,190		974,284
Unrestricted Funds			<u>327,157</u>		<u>271,419</u>
Total Funds			<u>1,807,347</u>		<u>1,245,703</u>

The financial statements were approved by the Board of Directors on 4th July, 2016

and authorised for issue on 4th July, 2016.

They were signed on its behalf by:-

Jeremiah Flynn

Director

Yvonne Barry

Director

Date: 4th July, 2016

MERCY UNIVERSITY HOSPITAL CORK FOUNDATION
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Statement of Cashflows
For the Year Ended 31st December, 2015

	2015		2014
	€		€
Net Cashflows from Operating Activities			
Net movement in Funds for the Financial Year	561,644		400,282
Adjustments for:			
Depreciation of Tangible Fixed Assets	1,460		2,898
Interest Income	(4,022)		(3,917)
(Increase) / Decrease in Debtors	104,716		(281,262)
Increase / (Decrease) in Creditors	(249,094)		104,267
Net Cash Generated from Operating Activities	414,704		222,268
 Cashflows from Investing Activities			
Payments to acquire Tangible Fixed Assets	-		-
Interest Received	4,022		3,917
Net cash used in Investing Activities	4,022		3,917
 Cashflows from Financing Activities			
Net cash used in Financing Activities	-		-
 Net Increase in cash and cash equivalents	418,726		226,185
Cash and Cash Equivalents at Beginning of the Year	1,177,816		951,631
Cash and Cash Equivalents at End of the Year	1,596,542		1,177,816
 Note: - Analysis of Cash and Cash Equivalents	At 31st Dec	Cash	At 31st Dec
	2014	Flow	2015
		€	€
Cash at bank and in hand	<u>1,177,816</u>	<u>418,726</u>	<u>1,596,542</u>

MERCY UNIVERSITY HOSPITAL CORK FOUNDATION
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Notes to the Financial Statements
For the Year Ended 31st December, 2015

1. Accounting Policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Basis of Preparation

The Financial Statements have been prepared on the going concern basis, under the historical cost convention and comply with the financial reporting standards of the Financial Reporting Council, and promulgated by Chartered Accountants Ireland, and the Companies Act 2014.

This is the first set of financial statements prepared by Mercy University Hospital Cork Foundation in accordance with accounting standards issued by the Financial Reporting Council, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS102"). The company transitioned from previously extant Irish and UK GAAP to FRS 102 as at 1st January, 2015. An explanation of how transition to FRS 102 has affected the reported financial position and financial position is given in Note 13.

Income

In common with many similar charity organisations, the company derives a proportion of its income from donations and fund raising activities held by individuals or parties outside the control of the company. Accordingly, incoming resources are recognised only when realised in the form of cash or other assets, the ultimate cash realisation of which can be reliably measured and assessed with reasonable certainty. Income from raffles or other such projects are accumulated and recorded as income at the time the project is completed. The income from these projects is recorded as deferred income until the accounting period in which the project is completed.

In the case of income receivable by the way of donations, gifts and bequests, income is recognised when the donation is entered into the Foundation's accounting system. Fund-raising income is shown gross without deduction of any overhead costs involved in raising such funds. Income is treated as being general and unrestricted, unless a donor has specified the manner in which the donation is to be spent, in which case it is treated as restricted income and used solely for the purpose intended.

Expenditure

Expenditure on fundraising activities is recorded as expenditure when it is incurred except for expenditure in respect of raffles or other such projects which is accumulated and recorded as expenditure in the accounting period in which the project is completed. In similar fashion front ended costs specifically incurred in relation to certain ongoing fundraising activities are deferred when their recoverability can be assessed with reasonable certainty.

Expenditure in respect of management and administration costs is written off on a time basis as and when incurred.

Employee Benefits

The company provides a range of benefits to employees including paid holiday arrangements and defined contribution pension plans. Short-term benefits, including holiday pay are recognised as an expense in the period in which the service is received.

The company operates a defined contribution plan. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate fund. Under defined contribution plans, the company has no legal or constructive obligations to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

For defined contribution plans, the company pays contributions to privately administered pension plans on a contracted or voluntary basis. The company has no further payment obligations once the contributions have been paid. The contributions are recognised as employee benefit expenses when they are due.

Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, demand deposits and short-term highly liquid investments.

MERCY UNIVERSITY HOSPITAL CORK FOUNDATION
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Notes to the Financial Statements - Continued
For the Year Ended 31st December, 2015

1. Accounting Policies (Continued)

Creditors and Accruals

Creditors and accruals are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Tangible fixed assets and depreciation

Fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected life, as follows:

Fixtures & fittings	20% Straight Line
Computer equipment	33.3% Straight Line

Operating Leases

Leases in which substantially all the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are charged to profit or loss on a straight-line basis over the period of the lease.

MERCY UNIVERSITY HOSPITAL CORK FOUNDATION
(A company limited by guarantee)

Notes to the Financial Statements - Continued
For the Year Ended 31st December, 2015

2. General Information

The company was incorporated on 27th February 2007 under the Companies Act 1963. It is limited by guarantee and does not have share capital. The objects of the company are charitable in nature and it has established charitable status (Registered Charity No: 20065225).

Taxation

No charge to taxation arises as the company has been granted exemption under Section 207 of the Taxes Consolidation Act 1997.

Statement of Compliance

The financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in The UK and Republic of Ireland" (FRS 102). These are the first statements that comply with FRS 102.

Currency

The financial statements have been presented in Euro (€) which is also the functional and presentation currency of the company and is denoted by the symbol "€". Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

3. Critical Accounting Judgements and Estimates

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses.

Judgements and estimates are continually evaluated and are based on historical experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

(a) Establishing useful economic lives for depreciation purposes of tangible fixed assets.

Long-lived assets, consisting primarily of tangible fixed assets, comprise a portion of the total assets. The annual depreciation charge depends primarily on the estimated useful economic lives of each type of asset and estimates of residual values. The directors regularly review these asset useful economic lives and change them as necessary to reflect current thinking on remaining lives in light of prospective economic utilisation and physical condition of the assets concerned. Changes in asset useful lives can have a significant impact on depreciation and amortisation charges for the period. Detail of the useful economic lives is included in the accounting policies.

(b) Expenditure

Front ended costs specifically incurred in relation to certain ongoing fundraising activities are deferred when their recoverability can be assessed with reasonable certainty. The directors regularly review this expenditure to ensure that the income receivable generated by these front ended costs will, or is likely to, exceed the expenditure incurred.

4. Presentation of Information

4 (a) Expenditure on Raising Funds

In 2015 and 2014, the salaries of staff involved in fundraising events on a full time basis were included in fund-raising activities.

4 (b) Expenditure on Charitable Activities

In 2015 and 2014, the salaries of staff involved in charitable activities, management & administration and governance activities were apportioned across those three expenditure categories on a reasonable, justifiable and consistent basis.

Governance costs are defined as costs relating to the general running of the charity as an entity as opposed to the direct management functions inherent in generating funds and include audit and accountancy fees, company secretary fees, legal fees and professional fees.

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Notes to the Financial Statements - Continued
For the Year Ended 31st December, 2015

5. Expenditure on Charitable Activities

5 (a) Analysis of Expenditure - (exceeding €5,000)

During the year ended 31st December 2015, an amount of €774,713 (2014: €562,071) was allocated to:

	2015	2014
	€	€
Genio Trust	131,850	45,952
Men's Health Fund	110,337	47,237
GI Fund	102,191	81,344
Southern Cancer Symposium	56,601	44,369
Nursing Fund - Staff Salaries	56,322	82,713
Heart & Stroke	49,882	28,860
St. Therese's Oncology Fund	48,779	24,534
Other Staff Costs	49,574	44,140
Mercy Kids Fund	43,505	49,040
Cardiology	18,548	-
Nutrition Research Fund	18,481	6,662
Cancer Appeal	13,260	16,875
Mercy Cancer Care Centre	11,911	15,285
Cancer Research	10,000	-
Kids Social Work Fund	9,945	9,401
Colorectal Conference	8,000	-
Mission Effectiveness Post	7,721	-
Physiotherapy Department Fund	5,915	5,109
Pain Clinic	5,425	20,586
Nurse Fund General	2,480	9,956
Contribution to MUH Projects - Unrestricted	563	2,150
HHT Fund	-	9,636
All Other Funds	13,423	18,222
	<hr/>	<hr/>
Total	774,713	562,071

5 (b) Radiothon Allocation to MUHF

	2015	2014
	€	€
Allocation to MUHF/Mercy Kids Fund	41,500	47,500
Allocation to MUHF/Cancer Appeal	92,600	108,073
	<hr/>	<hr/>
	134,100	155,573

6. Expenditure on Management & Administration - Unrestricted Funds

	2015	2014
	€	€
Management & Administration	221,065	205,784
Governance	49,992	52,403
	<hr/>	<hr/>
	271,057	258,187

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Notes to the Financial Statements - Continued
For the Year Ended 31st December, 2015

7. Net Movement in Funds	2015	2014
	€	€
The net movement in funds is stated after charging / (crediting) :		
Depreciation	1,460	2,898
Directors' Remuneration	-	-
Interest Receivable	(4,022)	(3,917)
Auditors' Remuneration		
- Audit	5,535	5,535
- Non-audit services	10,326	10,326
Operating Lease Rentals	5,873	-
	<u> </u>	<u> </u>

8. Staff Costs, Staff Numbers and Key Management Personnel	2015	2014
	€	€
Wages & Salaries	418,763	336,030
Social Security Costs	45,211	35,331
Pension Costs	9,679	8,500
	<u> </u>	<u> </u>
Total	473,653	379,861
	<u> </u>	<u> </u>

The average number of employees, analysed by function was 11:-

	2015	2014
Fundraising	6	5
Charitable Activities	2	2
Management & Administration	3	3
	<u> </u>	<u> </u>
	11	10
	<u> </u>	<u> </u>

The Foundation currently funds the salaries of two people who are working in the areas of Cancer Research and Data Collection of Cancer statistic and patient outcomes. These costs are reflected in "Charitable Activities". In 2015, these employees entire salaries were paid through the Foundation whereas only a portion was paid by the Foundation in 2014. In 2015, the Foundation recruited one new member of staff to the Fundraising team and one member of that team returned to full time employment with the Foundation at the start of 2015. Our salaries are benchmarked against other comparable charities and Not For Profit Organisations using industry salary surveys.

Key management includes the Board of Directors only who make all the key management decisions.

No members of the Board of Directors received any remuneration during the year (2014: Nil) nor were they reimbursed expenses during the year (2014: Nil). No director received payment for professional or other services supplied to the Foundation (2014: Nil).

No director or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year (2014: Nil).

9. Retirement Benefits Information	2015	2014
	€	€
Contribution to Pension Scheme	9,679	8,500
	<u> </u>	<u> </u>
	9,679	8,500
	<u> </u>	<u> </u>

The company operates an externally funded defined contribution scheme that covers some of the employees of the company. The assets of the scheme are vested in independent trustees for the sole benefit of these employees.

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Notes to the Financial Statements - Continued
For the Year Ended 31st December, 2015

10. Tangible Fixed Assets	Fixtures & Fittings	Computer Equipment	Total
	€	€	€
Cost			
As at 1st January 2015	24,032	18,842	42,874
Additions	-	-	-
Disposals	-	-	-
	<hr/>	<hr/>	<hr/>
As at 31st December 2015	24,032	18,842	42,874
Depreciation			
As at 1st January 2015	22,142	18,842	40,984
Charged for the year	1,460	-	1,460
Disposal	-	-	-
	<hr/>	<hr/>	<hr/>
As at 31st December 2015	23,602	18,842	42,444
Net Book Value 2015	<hr/>	<hr/>	<hr/>
	430	-	430
Net Book Value 2014	<hr/>	<hr/>	<hr/>
	1,890	-	1,890
In respect of prior year	Fixtures & Fittings	Computer Equipment	Total
	€	€	€
Cost			
As at 1st January 2014	24,032	18,842	42,874
Additions	-	-	-
Disposals	-	-	-
	<hr/>	<hr/>	<hr/>
As at 31st December 2014	24,032	18,842	42,874
Depreciation			
As at 1st January 2014	19,244	18,842	38,086
Charged for the year	2,898	-	2,898
Disposal	-	-	-
	<hr/>	<hr/>	<hr/>
As at 31st December 2014	22,142	18,842	40,984
Net Book Value 2014	<hr/>	<hr/>	<hr/>
	1,890	-	1,890
Net Book Value 2013	<hr/>	<hr/>	<hr/>
	4,788	-	4,788
11. Debtors	2015		2014
	€		€
Prepayments	5,956		5,987
Door to Door Expenses Deferred	231,207		309,720
Accrued Income and Sundry Debtors	122,186		148,358
	<hr/>		<hr/>
	359,349		464,065

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Notes to the Financial Statements - Continued
For the Year Ended 31st December, 2015

12. Creditors (Amounts Falling Due Within One Year)

	2015	2014
	€	€
Trade Creditors	36,088	245,709
PAYE/PRSI Liability	11,507	9,785
Accruals & Other Creditors	101,379	142,574
	148,974	398,068

13. Transition to FRS 102 and FRS 102 Principle Adjustments

Prior to 1st January, 2015, the company prepared its financial statements under previously extant Irish GAAP. From 1st January, 2015, the company has elected to present its annual financial statements in accordance with FRS 102 and the Companies Act 2014.

The comparative figures in respect of 2014 financial statements have been restated to reflect the company's adoption of FRS 102 from the date of transition at 1st January, 2015.

Set out below are the changes in accounting policies which reconcile profit for the financial year ended 31st December, 2014 and the total equity as at 1st January, 2014 and 31st December, 2014 between Irish GAAP as previously reported and FRS 102.

In preparing the financial information, the company has applied certain exceptions and exemptions from full retrospective application of FRS 102 as noted below.

Exceptions

a) Accounting estimates - In accordance with FRS 102, as a first-time adopter, the company did not revise estimates on transition to reflect new information subsequent to original estimates.

The reconciliation of the profit and loss prepared in accordance with Irish GAAP and in accordance with FRS 102 for the year ended 31st December, 2014 and the reconciliation of the amount of total equity at 31st December, 2014 before and after the application of FRS 102, is as follows:

	Net Movement	Total Funds	Total Funds
	In Funds	as at	as at
	Year Ended	1st January	31st December
	31st December	2014	2014
	€	€	€
As reported under Irish GAAP	400,282	845,421	1,245,703
No transition adjustments noted	-	-	-
As reported under FRS 102	400,282	845,421	1,245,703

There were no adjustments on transition to FRS 102.

14. Commitments & Contingencies

At 31 December 2015, the company had the following commitments under operating leases that expire as follows:

	2015	2014
	€	€
Within One Year	-	-
Within Two to Five Years	20,832	-
	20,832	-

The Foundation does not have any other capital commitments at the year end.

15. APB Ethical Standards - Provisions Available to Small Entities

As a small entity under the provisions of the APB in relation to Ethical Standards, we engage our auditor to provide basic tax compliance and accounts preparation services.

16. Approval of the Financial Statements

The directors approved the financial statements on the 4th July, 2016.